



United Negotiations

Rich Delaney, June 1, 2009 — Due to the shortened Holiday week and the previously scheduled District Executive Board meeting, no face to face discussions with United took place last week. Talks are planned to resume this week. Our intent is to focus on the issues we have previously talked through in an attempt to resolve them and move on to other aspects of members' proposals. Specifically, we want to address the membership concerns regarding vacation flexibility, including increase use and availability of DAT vacation. Finding more efficient ways to use our Grievance Procedure to resolve member's complaints and contract violations is also an issue we believe we can complete with a little more discussion.

As we progress through the proposals for change by both the membership and the Company, we are keeping an eye on the contractual obligation to jointly request the

assistance of the National Mediation Board if an agreement is not reached within the next 2 months. The intent of the current language is to encourage both parties to use their best efforts to reach a settlement voluntarily and minimize the use of the government in obtaining an agreement. The future schedule of talks has been set in order to give us the best chance of doing that.

Bone Yarding Discussions between District 141 and United Airlines concerning the possibility of contracting out the United Express operational work in STL and ORD continued last week. While both stations have been identified by the Company as stations that could be outsourced to a vendor we continue to make the case that the most efficient and productive way to handle this work is to allow United employees to continue to provide the CSR and RSM duties for any and all UAX carriers. Decisions concerning both STL and ORD are expected to be made at the end of June.

Hawaiian Airlines Negotiations resumed last week for the first time since a Tentative Agreement was rejected by the membership. The District Lodge 141 website is currently conducting a survey among HAL members to reconfirm the importance of the proposals originally exchanged with the Company. Negotiations will continue in a face to face manner as long as our Negotiating Team believes progress is being made. If, or when, we reach a point that we believe we have exhausted the benefit of direct negotiations we are prepared to request the help of federal mediation, as called for under the Railway Labor Act.