

## United, Continental Announce Merger

3AM, May 3, 2010, Rich Delaney — Today's official announcement by United Airlines that they have agreed to merge with Continental Airlines was not unexpected but has caused a lot of concern by District 141 members regarding the future. It is important to understand that this announcement is the first step in what could be a lengthy process before any operational merger is complete. Both corporations' shareholders must approve this transaction and then it must undergo review and scrutiny by both the Department of Transportation and the Dept. of Justice before it can become a reality.



The IAM has been researching and reviewing mergers within the airline industry, including the United/Continental possibility since 2006. Our concerns, our very serious concerns, involve our members' security, pensions, and our contract.

It is easy to get distracted during this process by rumors and misinformation. For that reason, District 141 has established a Merger page here on IAM141.org, to begin to address the questions and concerns of our members. We have posted an initial set of Questions and Answers of likely questions. I encourage you to visit our website often, view the Merger page, and let us know what questions you would like to see answered. They will be included in future updates of the page.

As information becomes available we will communicate it as quickly as possible. I ask you to read our website, attend union meetings, and communicate with your Local and District representatives during this critical and historic period.

Fraternally, Richard Delaney, PDGC

District Lodge 141

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